



Meadow Farm Community Land Trust Policy

Summary for Residents and Stakeholders

1. Introduction

The Meadow Farm Community Land Trust (MFCLT) is an intentional community dedicated to fostering a safe, sustainable, and thriving environment. Our policies are designed to support our Vision, Mission, and Aims, with a strong commitment to addressing climate change and promoting community well-being.

2. Vision, Mission, and Aims

Vision

We are a peaceful, beautiful, and co-creative community that lives in harmony with each other, the environment, and the broader society. We are committed to plant-based living, organic gardening, non-violent communication, and Sociocratic governance.

Mission

To respond proactively to the climate emergency by reducing suffering and negative impacts of climate disasters. MFCLT provides a diverse, inclusive environment where members can develop their talents, share resources, and participate in collaborative decision-making.

Aims

- Collaborate with local agencies for disaster preparedness and relief.
- Supply organic produce to residents and the wider community.
- Promote carbon sequestration and environmental stewardship.
- Offer affordable, sustainable living opportunities.
- Encourage volunteerism and community engagement.
- Provide educational workshops on sustainability and self-sufficiency, **Sociocracy, compassionate communication, and plant-based nutrition.**

3. Community Structure and Residency Structure

MFCLT is governed by a General Circle (GC) composed of one-third residents and two-thirds non-residents, alongside Resident Farm Managers and general residents.



Residency Pathways

1. New/Temporary Resident (NTR):

- Month-to-month residency after orientation and agreement to policies.
- Required to learn about Sociocracy, compassionate communication, and plant-based nutrition.
- Attend regular meetings and evaluations.

2. Provisional Resident (PR):

- Eligible after six months as NTR.
- Become familiar with Articles of Incorporation, By-laws, and other historic documents.
- Demonstrates commitment to community values and active participation.

3. Full Permanent Resident (FPR):

- Eligible after one year as PR.
- Must show wholehearted commitment and positive engagement.
- Financial contribution required for infrastructure and improvements.

4. Resident Agreements and Expectations

All residents are expected to:

- Uphold the Vision, Mission, and Aims of MFCLT.
- Attend relevant community meetings.
- Share only plant-based foods in communal spaces.
- Contribute a minimum of 15 hours per week to farm projects.
- Volunteer in the broader community as possible.
- Communicate respectfully and seek mediation for unresolved issues.
- Practice Sociocracy and Compassionate Communication.
- Live sustainably and conserve resources.



- Obtain group consent for major projects¹, animals, and vehicles.
- Share information regarding overnight guests and obtain consent for extended stays beyond three days.
- Release MFCLT from liability for personal loss or injury.
- Maintain and return borrowed equipment.
- Remove personal belongings and waste upon departure.

5. Conflict Resolution

- Address conflicts directly and compassionately.
- Seek guidance from the Leadership Circle if issues remain unresolved or if safety is a concern.
- Utilize weekly meetings or mediation for ongoing issues.
- All members are responsible for resolving conflicts before they escalate.

6. Community Operations

Common Areas

- Shared spaces include gardens, buildings, roads, and trails.
- Only plant-based foods are permitted in common areas.
- Mind-altering substances are restricted; tobacco use is limited to private spaces.
- Residents are expected to maintain cleanliness and manage waste responsibly.

Vehicles

- Park in designated areas; adhere to a 5-10 mph speed limit.
- Biking and walking are encouraged.
- Non-operational vehicles are subject to fees after one month.

Tools and Equipment

- Use respectfully; return clean and report any issues.

¹ Major Projects are those projects requiring alteration of infrastructure and land use, use of heavy equipment, and/or effecting normal operations and causing other disturbances to the quality of life of residents. Major projects are proposed consistent with Sociocratic methods.



- Major power tools and heavy equipment use on Sundays is discouraged.

Guests

- Residents may host up to two guests for two nights without charge.
- Extended stays require a labor contribution or fee.
- Guests must comply with all community policies.

7. Pets, Safety, and Environmental Policies

Pets

- Pets must be supervised and non-disruptive.
- Owners are responsible for their pets' behavior and any damages.

Safety

- Firearms are prohibited except for self-defense; must be disclosed and securely stored.
- Fires require approval and adherence to safety protocols.

Chemicals and Waste

- The use of toxic or non-biodegradable chemicals is prohibited.
- Residents are encouraged to use unscented personal care products.
- Emphasis on reducing, reusing, and recycling materials.

Health and Emergencies

- **In the event of a government-declared emergency, Meadow Farm will convene to establish appropriate and responsible actions for the community.**

8. Policy Review and Closing

MFCLT policies are reviewed annually and are open to input from all community members. The success of Meadow Farm depends on the collective responsibility of all residents to uphold these guidelines, ensuring a peaceful, joyful, and sustainable community for all.